

Call for Papers

# ACM SIG-MIS Computers and People Research (CPR) 2012

<http://www.sigmis.org>

## Fifty Golden Years of CPR: Reflecting on the Past and Envisioning the Future



Doubletree Hotel, Milwaukee, WI  
May 31<sup>st</sup> – June 2<sup>nd</sup>, 2012

<http://the-database.org/>

### IMPORTANT DATES

Paper submission	6 <sup>th</sup> November, 2011
Notification of acceptance	31 <sup>st</sup> January, 2012
Camera-ready papers	4 <sup>th</sup> April, 2012

### Conference Theme

For the past 50 years, ACM SIGMIS CPR has engaged the academic and practitioner communities in understanding issues pertaining to supply of information technology (IT) professionals, demand for their skills and talents, and their readiness for the workplace. Many issues have evolved and matured with changes in technology, organizational valuation of IT, globalization, and economic downturns and upswings. The past 50 years of CPR has witnessed several generations of IT professionals who underwent this cycle of preparation, recruitment, and retention. As baby boomers retire, a new generation of IT professionals presents yet another set of opportunities and challenges for continued research. What have we learned in the past 50 years? What do we envision as emerging issues for the next 50? On its 50<sup>th</sup> anniversary, SIG-MIS CPR aims to reflect upon these contributions to theory and research and identify new and emergent issues.

### Exciting Changes to CPR

- Renamed **Computers and People Research** to reflect changes that have broadened the definition of IT professionals.
- Expanded to include more sessions aimed at engaging practitioners in working themes such as diversity, social inclusion, recruiting and retention, skills, etc. Practitioner panels and round-tables will offer ideas for research to be delivered in the following year's conference, creating a cycle of responsive and applied research.

### List of Relevant Topics

ACM SIG-MIS CPR 2012 welcomes research and practice submissions that address issues congruent with the conference theme and traditional topics related to the IT workforce. These topics include, but are not limited to:

- Career development practices of IT professionals
- Professional or occupational commitment in IT
- Motivations of computer personnel
- Knowledge, skills, and abilities required for the coming decade
- Role profiles; job profiles
- Work satisfaction and staff turnover in IT
- Offshore supplementation impact
- Impact of IT consumerization and mobilization workforce and user skills
- The roles of culture (organizational, occupational or societal) in IT and IT work
- Diversity and cultural issues in the development, attraction and retention of IT professionals
- Increasing IT enrolments, especially regarding gender and minorities
- IS curriculum issues and trends
- Ethical and security issues
- Staffing models

Mainframe skills shortage  
Baby boomer retirement and transition

### Doctoral Consortium

A doctoral consortium will take place on the day prior to the conference. The consortium is targeted at students in early stages of dissertation proposal-writing on topics pertaining to CPR to: 1) provide feedback and guidance on proposals in stages where feedback can be beneficial for future dissertation work and 2) provide mentoring and networking opportunities to students. Doctoral students must be nominated to the consortium by a PhD advisor. Nominated students should submit a 10-page research proposal (including all text, figures, and references) to be reviewed by a panel of highly qualified senior faculty mentors. The 3-5 students selected to participate in the doctoral consortium will receive two rounds of written feedback on their proposal. Each student will have 40-60 minutes to present their research ideas and receive feedback in-person from six-to-eight experienced CPR researchers. Due date for consortium submissions is same as for papers. A limited number of travel grants are available, requests for which must be submitted to Dr. Michael Gallivan ([MGallivan@gsu.edu](mailto:MGallivan@gsu.edu)). Non-presenting doctoral students are highly encouraged to participate.

### Format of Submissions

ACM SIGMIS 2012 welcomes completed research papers, research-in-progress papers, industry case studies, and proposals for panel discussions or tutorials. All papers must be original, unpublished elsewhere, and in the style of MIS Quarterly. All submissions will be blind reviewed.

- *Completed research papers* must not exceed 5000 words or 28 double-spaced pages including all text, figures, and tables. The cover page, abstract, keywords, and references are excluded from this page count.
- *Research-in-progress papers* must not exceed 2000 words or 14 double-spaced pages including all text, figures, and tables. The cover page, abstract, keywords, and references are excluded from this page count.
- *Panel and tutorial proposals* must include the names and affiliations of panelists who have agreed to participate and a 1-2 page summary of the topic, including a description of how the session will be structured.
- *Industry case studies* may report specific strategies being employed or under development to address CPR issues and should be no longer than 3500 words.

Details on types of submissions, and the submission and review processes can be found at: <http://www.sigmis.org>. Papers should be submitted at: <https://www.easychair.org/account/signin.cgi?conf=acmsigmiscpr2012>

### Proceedings

Accepted papers will be published by ACM in the refereed conference proceedings which will be distributed at the conference. Full papers will be published in their entirety. Extended abstracts will be published for panel discussions and research-in-progress papers. All presented papers will be considered for the Magid Igbaria Outstanding Conference Paper of the Year Award. Exemplar papers may also be invited for publication in *the DATA BASE for Advances in Information Systems* – the quarterly journal publication of ACM SIG-MIS. Proceedings of all previous CPR conferences are available in the ACM Digital Library at <http://portal.acm.org/dl.cfm>.

### Conference Committee

#### Conference Chairs

Monica Adya, Marquette University ([monica.adya@marquette.edu](mailto:monica.adya@marquette.edu))

Bob Horton, University of Wisconsin-Whitewater ([hortonb@uww.edu](mailto:hortonb@uww.edu))

#### Program Chairs

Haiyan Huang, Michigan Technological University ([haiyan.huang@gmail.com](mailto:haiyan.huang@gmail.com))

Jeria Quesenberry, Carnegie Mellon University ([jquesenberry@cmu.edu](mailto:jquesenberry@cmu.edu))

#### Local Arrangements Chairs

Kate M. Kaiser, Marquette University ([kate.kaiser@mu.edu](mailto:kate.kaiser@mu.edu))

Stephen Hawk, University of Wisconsin-Parkside ([hawks@uwp.edu](mailto:hawks@uwp.edu))

#### Treasurer

Indira Guzman de Galvez, TUI University, California ([iguzman@tuiu.edu](mailto:iguzman@tuiu.edu))

#### Publicity

Nita Brooks, Middle Tennessee State University ([jgbrooks@mtsu.edu](mailto:jgbrooks@mtsu.edu))

**Doctoral Consortium Chairs**

Andreas Eckhardt, Goethe University Frankfurt ([eckhardt@is-frankfurt.de](mailto:eckhardt@is-frankfurt.de))

Michael Gallivan, Georgia State University ([MGallivan@gsu.edu](mailto:MGallivan@gsu.edu))

Further details may be found at the conference Web site: <http://www.sigmis.org/conferences.html>.