

Call for Papers for the 2010 ACM SIGMIS CPR Doctoral Consortium

Vancouver, British Columbia, Canada

Conference: May 20-22, 2010

Doctoral Consortium: May 20, 2010

Submission Deadline: November 16, 2009

GENERAL

Submissions are invited from current graduate students pursuing a Ph.D. who would benefit from detailed discussions of their doctoral research by a panel of established IT personnel researchers and peers. Doctoral students who are in various stages of the dissertation proposal development process are encouraged to apply.

Participating in this consortium does not preclude you from participating in other doctoral consortiums such as ICIS and AMCIS. Rather, we view your involvement in this consortium as a stepping stone toward the ICIS or AMCIS consortiums. The objectives of the ACM SIGMIS CPR Doctoral Consortium are to:

- Provide students an opportunity to discuss their proposal with established IT personnel researchers and peers.
- Establish a supportive platform of fellow doctoral students who are working on similar issues.
- Provide students constructive input on proposed research and guidance for future progress.
- Build a spirit of mutual sharing and collaborative research by interacting with other researchers and participants in conference events.

The consortium will operate in a workshop format. Only doctoral students recommended by a faculty sponsor (advisor/supervisor) will be considered for presenting their research during the consortium by the Doctoral Consortium Committee. Recommended students must submit a dissertation related paper (research-in-progress encouraged) to be reviewed and presented as part of the consortium. We expect all Consortium papers will be single-author papers, i.e., authored by the student wishing to attend the Consortium. Extended abstracts will be published in the conference proceedings. The Doctoral Consortium will take place on Thursday, May 20, 2010, one day before the main conference program.

CONTENT GUIDELINES

The topic of the proposed Ph.D. thesis should be related to the field of Computer Personnel Research. The dissertation topic may fall into any of the following general categories. (Please also refer to the SIGMIS-CPR Call for Papers, which suggests a number of potential research topics.)

- Recruitment, retention and development of IT professionals (e.g., Job attitudes of IT workers, Stress and burnout in IT, Turnover, Careers and career pathing in IT, Job and work design in IT)
- Recruitment, retention and development of IT students (e.g., Attracting students into IT careers; Mentoring IT students)
- Management of human capital (e.g., Knowledge management issues, Capturing the organizational knowledge of the retiring IT workforce, Critical skills and knowledge for various IT career paths)
- IT Outsourcing
- Diversity and cultural issues in IT
- Social and ethical issues in IT
- Organizational structure and communication involving IT

Your paper will be the basis for detailed discussions at the Consortium, and to get the most out of the discussion, your paper should include the following:

- motivation for the proposed research,
- background and related work (with key references),
- description of proposed research including main research questions,
- research methodology and proposed data collection (including a survey instrument and/or interview protocol where appropriate)
- results (if available; this is not required),
- potential contribution,
- specific issues you wish to highlight for discussion.

A one-page Appendix should also be attached, placed after the references, and should include the following:

- From the doctoral student: A statement saying why you wish to attend the Consortium, and a description of the research area that is the basis of your work (including past and current researchers in the area).
- From the advisor/supervisor: A statement saying how the student would benefit by attending this Consortium, and stating that the student is in the process of developing a dissertation proposal (or equivalent).

All papers will be reviewed with respect to overall quality of presentation, the potential for future impact of the proposed Ph.D. research on the field of Computer Personnel Research, and the likely benefit to the student of attending the Consortium. The review process will maintain the anonymity of reviewers.

PAPER FORMAT

The first page of a submission must contain the title of the paper, full author name, affiliation and contact details, and an abstract of not more than 150 words, followed by ACM Computing Reviews categories and keywords (see below). Papers should contain up to 5,000

words (with a minimum of 1,200 words), have wide margins, be double-spaced in a single column, and have font sizes of 11 points or greater.

For those papers accepted to the Consortium, the final version of the paper to be published in the conference proceedings will be an extended abstract, similar to a conference research-in-progress paper. It must be formatted in two-column format, and must fit within four pages in the [standard SIGMIS-CPR format](#) (including all figures and references).

All Consortium paper submissions must include a set of ACM Computing Reviews categories and keywords that describe the content of the paper. These categories and keywords must appear after the Abstract and before the Introduction. Information about selecting and formatting categories and keywords can be found in ACM Web pages on [how to use the computing classification system](#) and in the [templates](#) for the standard SIGMIS-CPR format.

Submission Deadline: November 16, 2009

How to Submit: Please e-mail your submission as an attachment in Word 97/200x or RTF format to Deb Armstrong at djarmstrong@cob.fsu.edu

Decision to Authors: January 22, 2010

Camera Ready Copy of Extended Abstract Due: February 19, 2010

All correspondence will be through email.

BETWEEN CAMERA READY COPY AND THE CONSORTIUM

We recognize that participants will be making progress between the initial submission and the consortium. To maximize the value to participants, members of the Doctoral Consortium Review Committee have agreed to provide additional critical feedback closer to the consortium. Thus, participants should submit for feedback on March 15, 2010 an updated paper (not the extended abstract) similar in format to the original submission.

Deadline for Updated Paper: March 15, 2010

Feedback to Authors: May 3, 2010

AT THE CONSORTIUM

Students whose papers are accepted for the consortium will have about 30 minutes for presentation and discussion of their work at the consortium. More details will be communicated to those presenting. All presenting students are expected to attend and be present throughout the consortium. Previous participants have expressed that the experience provided considerable value. This value came from helpful written reviews, presentation and discussion of their work, and informal interactions with faculty and peers.

Non-presenting doctoral students are invited to attend and participate in the Doctoral Consortium whether or not their research applies to computer personnel research issues. Non-presenting students who attended a previous doctoral consortium have indicated that they found it useful to observe their peers' presentations and to participate in the ensuing discussions.

SUMMARY OF KEY DATES

Submission Deadline: November 16, 2009

Decision to Authors: January 22, 2010

Camera Ready Copy of Extended Abstract: February 19, 2010

Deadline for Updated Paper: March 15, 2010

Additional Feedback to Authors: May 3, 2010

Doctoral Consortium: May 20, 2010

INQUIRIES

Contact the Doctoral Consortium Co-Chairs:

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