

ACM SIGMIS CPR 2009 – Timetable *subject to minor changes*

Friday, May 29 th			
9am	<p><i>Welcomes, Introductions and Invited Speaker</i></p> <p>The Graduate Initial Fidelity Training (GIFT) program <i>John O’Sullivan (Fidelity Investments Ireland)</i></p>		
10am	<p>Parallel Session # 1.1 Role of IT in the Recruitment Process <i>Session Chair: Hazel Taylor</i></p>		<p>Parallel Session # 1.2 Role of IT in Professional Development <i>Session Chair: Austin Lobo</i></p>
1.1.1	Value Contribution of IT in Recruiting – A Multi-National Causal Analysis <i>Andreas Eckhardt, Alexander von Stetten, Sven Laumer</i>	1.2.1	The Implementation and Evaluation of KEEP SLS: an ePortfolio System Supporting Social Constructive Learning <i>Xuesong Zhang, Lorne Olfman, Peter Ractham, Daniel Firpo</i>
1.1.2	Help to find the Needle in a Haystack - Integrating Recommender Systems in an IT-supported Staff Recruitment System <i>Sven Laumer, Andreas Eckhardt</i>	1.2.2	Training Students to be Innovative Information Systems Developers: Synergizing Project-based Learning with Problem-based Learning <i>Wee-Kek Tan, Hock-Hai Teo</i>
11am	<p><i>Tea/Coffee</i></p>		
11:30am	<p>Parallel Session # 2.1 The IT Profession as a Career Choice <i>Session Chair: Sandra Newton</i></p>		<p>Parallel Session # 2.2 IT in Pedagogy <i>Session Chair: Gaetan Mourmant</i></p>
2.1.1	Career Choice and Motivation for IT Professionals <i>Leigh Ellen Potter, Liisa von Hellens, Sue Nielsen</i>	2.2.1	Implementation of an Online Intellectual Community in a Graduate Educational Setting <i>Daniel Firpo, Sumonta Kasemvilas, Peter Ractham Xuesong Zhang</i>
2.1.2	Examining Career Orientations of Information Systems Personnel in an Emerging Economy Context <i>Klodwig Mgaya, Faith-Michael Uzoka, Ernest Kitindi, Alice Shemi</i>	2.2.2	Leveraging Online Gaming for Teaching Student Leadership and Teamwork <i>Mark Serva, Cathryn Gorlinsky</i>
2.1.3	Why Students Choose MIS: What Makes a Major-Job-Career in Management Information Systems Interesting? <i>Thomas Ferratt, Stephen Hall, Jayesh Prasad, Donald Wynn Jr</i>	2.2.3	Information Systems at a Liberal Arts College: An Interdisciplinary Minor <i>Austin Lobo, Susan Vowels</i>

1pm	Lunch		
2pm	Parallel Session # 3.1 Retaining IT Professionals <i>Session Chair: Janette Moody</i>		Panel Session # 3.2 <i>Panel on Competitiveness</i> From Human Capital to Knowledge Assets: How Regions Create Competitiveness <i>Eileen Trauth</i> <i>Kate Kaiser</i> <i>Regina Connolly</i> <i>Leigh Ellen Potter</i>
3.1.1	The Effects of Job Security and Other Employment Considerations on the Organizational Attitudes of IT Professionals <i>Michael Harris, Steve Wingreen, Timothy Klaus, Cynthia LeRouge, Sandra Newton, Madeline Domino, Ellis Blanton</i>		
3.1.2	Relational Roots of IT Worker Organizational Commitment <i>Harrison McKnight</i>		
3.1.3	Managing IT Employee Retention: Creating Workplace Environments Which Meet IT Employee Expectations <i>Myria Allen, Deborah J. Armstrong, Margaret Reid, Cindy Riemenschneider</i>		
3:30pm	Tea/Coffee		
4:00pm	Parallel Session # 4.1 IT Skills Development <i>Session Chair: Susan Vowels</i>		Parallel Session # 4.2 Increasing IT Enrollments <i>Session Chair: John Landry</i>
4.1.1	Critical Skills for IT Project Management and How They are Learned <i>Hazel Taylor, Jill Palzkill Woelfer</i>	4.2.1	Harnessing IT Student Insight and Energy to Understand and Address the IT Enrollment Issue <i>Jo Ellen Moore, Tim Schoenecker, Susan Yager</i>
4.1.2	Analyzing the Dynamics of Skill Sets for the U.S. Information Systems Workforce Using Latent Growth Curve Modeling <i>Kyootai Lee, Dinesh Mirchandani</i>	4.2.2	A Study of Social Networking for Informal Information Exchange about IT occupations <i>Kathryn Stam, Indira Guzman, Jeffrey Stanton</i>
4.1.3	Synthesizing IT Job Skills Identified in Academic Studies, Practitioner Publications and Job Ads <i>Haiyan Huang, Lynette Kvasny, K.D. Joshi, Eileen Trauth, Jan Mahar</i>		

Saturday, May 30th			
9am	Parallel Session # 5.1 Leading Edge of CPR Research Session Chair: Faith-Michael Uzoka		Parallel Session # 5.2 IT and Work Processes Session Chair Wee-Kek Tan
5.1.1	A necessary clarification of the unfolding model of voluntary turnover <i>Gaetan Mourmant</i>	5.2.1	Analyzing the London Ambulance Service's Computer Aided Dspatch (LASCAD) Failure as a Case of Administrative Evil <i>John Landry</i>
5.1.2	Gender stereotypes prevail in ICT; a research review <i>Kaylene Clayton, Liisa von Hellens, Sue Nielsen</i>	5.2.2	Nature versus Nurture: An Examination of Factors that Contribute to IT Service Quality <i>Janette Moody</i>
5.1.3	Leveraging Latent Growth Models to Better Understand MIS Theory: A Primer <i>Hemant Kher, Mark Serva , Jean-Philippe Laurenceau, Ellen Monk, Spring Davidson</i>	5.2.3	Human versus Virtual Moments: A Proposed Theoretical Framework for Understanding Their Implications in the Workplace <i>Jon Blue, Mark Serva, Jack Baroudi, Skip Benamati</i>
10:30am	Tea/Coffee		
11am	Parallel Session # 6.1 Nature of IT Work Session Chair: Harrison McKnight		Panel Session # 6.2 Panel on Enrollment The IS Enrollment Crisis: Status and Strategies <i>Catherine Beise</i> <i>AN Other</i> <i>Fred Niederman</i> <i>Kate Kaiser</i>
6.1.1	Structural Factors that Affect Global Software Development Learning <i>Kathleen Swigger, Ferda Nur Alpaslan, Robert Brazile, George Dafoulas, Victor Lopez, Fatma Cemile Serce</i>		
6.1.2	Is Teleworking for the Millennials? <i>Arlene Nicholas, Indira Guzman</i>		
6.1.3	An Exploratory Study on China's Software Engineers' Unpaid Overtime Working <i>Yi Wang, Huihui Shi</i>		
12:30pm	Lunch		
2pm	ACM Business Meeting		